



PREMIER PERICLASE

PREMIER PERICLASE LIMITED STATEMENT OF HEALTH & SAFETY POLICY

Premier Periclase Limited is committed to conducting its operations in compliance with all current Health and Safety Legislation thus providing a safe and healthy workplace for all employees, contractors and others that may be affected by our operations.

Our Health and Safety Goals are to eliminate any work-related illness and accidental injury to our employees, contractors and visitors.

It is the company's policy to

- Identify hazards and associated risks and to establish and implement procedures and safe systems of work for eliminating or reducing such risks.
- Promote standards of health, safety and welfare that comply with the provisions and requirements of Current Safety, Health and Welfare legislation and all other relevant statutory provisions and codes of practice.
- Ensure that all personnel are informed of the company's Health & Safety Policy through:
 - carrying out safety inductions for all new staff joining the company and relevant third parties coming on site
 - providing ongoing safety training; and issuing safety booklets to employees.
- Make available the Health & Safety Policy to interested third parties as requested.
- Provide employees with the information, training and supervision that they need to work safely and efficiently and to develop safety awareness among employees and contractors.
- Define all individual responsibilities for health and safety matters.
- Encourage full and effective joint consultation, with employees and third parties, on all health and safety matters.
- Seek to continually improve health and safety, by reducing the risk of accidents and incidents and improving the working environment, ensuring that it is periodically reviewed keeping it relevant and appropriate to Premier Periclase Ltd .

Each manager and supervisor has the responsibility of ensuring that each employee receives the training and instruction necessary to perform his/her job safely. It is also very important for all levels of management to emphasise the company's Health & Safety Policy through their own personal standards and performance and to involve all employees in improving health and safety performance.

Each employee has the responsibility to comply with the company's safe standards and to report all unsafe acts and/or hazardous conditions to his/her supervisor. All employees are therefore required to actively involve themselves in safety and to know and implement the safety statements and procedures in the safety statement.

Premier Periclase Limited will actively pursue this policy through:

- Visible management and supervisor commitment
- The individual involvement of each employee and contractor
- The encouragement of suggestions and improvements
- A comprehensive training program
- Regular review and improvement of the safety systems and procedures

Premier Periclase Limited is committed to a regular review of this policy statement to ensure its operation complies with "best practice", and current Health and Safety legislation.

Signed

Gerry Teeling
Managing Director

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